



Gobo Theatre Safeguarding Policy

Introduction

The aim of Gobo Theatre Foundation with regards to its youth education is to provide a platform for the performing arts to children of all abilities and backgrounds. We want to provide an all-inclusive service offering subsidies so youth theatre is open to all. We will use industry professionals to deliver quality teaching resulting in a production where the students have had a great deal of involvement in all aspects of the productions so they can learn vital transferable skills. We encourage and maintain high standards but always with enjoyment and a friendly atmosphere.

Contact Information

Gobo Theatre Foundation Limited ("Gobo") is a limited company incorporated in England and Wales under company number 07313319. Gobo Theatre Foundation is also a registered charity – number 1140695.

If you have any questions regarding Safeguarding, please contact us at:

Address: Harwell Village Hall, High Street, Harwell, OX11 0EX
Telephone: 07970 581924
Email: info@gobothatre.co.uk

POLICY STATEMENT

Gobo Theatre Foundation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities and government guidance. We are committed to practice which protects children from harm. Information contained in this document will help to create an understanding and direction for members, friends, parents, children and young people involved with the Company. We seek to create a caring environment with the highest possible level of protection for children and others to whom this Policy applies. This Policy will inform and involve parents in order to ensure, as far as it is reasonably practical able, there will be a safe environment at all of the Company's functions.

The policy recognises that the welfare and interests of children (and vulnerable adults) are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children have a positive and enjoyable experience of theatre in a safe and child centred environment are protected from abuse whilst participating in Gobo Theatre Foundation's activities.

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children and young people



- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure all young people will be treated with respect and dignity
- provide enthusiastic and constructive feedback rather than negative criticism
- not allow bullying to be accepted, condoned or tolerated
- hold full contact details for all helpers

The policy and procedures will be widely promoted and are mandatory for everyone involved in Gobo Theatre Foundation. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

TO WHOM THIS POLICY APPLIES

This Policy relates to anyone under the age of 18, and to those vulnerable persons of any age who are identified to the Child Protection Officer. It will be read, understood and agreed by all members of Gobo Theatre Foundation and all persons involved in (EG employees and volunteers) youth work with the company.

MONITORING

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board
- as a result of any other significant change or event.

THE LEGISLATION AND GUIDANCE THAT SUPPORTS THIS POLICY

The Children Act 1989, The Police Act 1997, The Data Protection Act 1998, The Human Rights Act 1998, The Protection of Children Act 1999 and the Criminal Justice and Court Services Act 2000.

AMY SCOTT.....fulfills the role of Gobo Theatre Foundation's Child Protection Officer, who is in charge of ensuring that the policy is adhered to. This is also the person to whom you must report any allegations of abuse. This person is also required to keep records of such instances. This person can be contacted on**07970 581924**.....